



# Radiance Consulting International, Inc.

Learn | Innovate | Excel

## What We Do

Radiance Consulting International, Inc. is a global bilingual provider of training and professional development services. We are committed to delivering agile, innovative, and cost effective solutions to government agencies and private companies by providing new ways of learning.

As trusted partners with our clients, our relationships have achieved low-risk and higher return on investment, highest business value using an Agile Methodology.

## What We Offer

- Professional Training Consulting
- Workforce Development Training
- Leadership Training
- Professional Development Training

## Our Approach

We understand the needs of the Federal agencies and the unique challenges associated with government contracting. We offer an extensive network of federal training experts ready to accomplish mission critical tasks.

We accomplish this with a combination of our proven hydro methodology of waterfall and agile solutions. By combining ADDIE (Analysis, Design, Development, Implementation and Evaluation) framework with Agile Framework. We position ourselves to deliver a full training cycle based on your needs.

- **Assessment and Analysis**
  - Gap analysis
- **Curriculum and Content Development**
  - Instructional Curriculum
  - Customized Content Development
- **Custom Training Design**
  - Training Plan Design
- **Training Delivery**
  - E-Learning Program
  - Train the Trainer
  - Virtual Trainer
  - Individual training
  - Group Training
- **Evaluation**
  - Program impact measurement

## Why Radiance?

- Experts that can help you fulfill your workforce needs
- International Expertise that breaks barriers and merge our clients in the global market place
- Hands on expertise in Government contracting
- Multidisciplinary experts with security clearances ready for immediate deployment.
- Proactive approach responding to the needs of our customers, boasting retention rate of 95%.

## Our Clients



Provided Business Process Re-Engineering Support for DoD Logistics Master Data Repository and Developing and Training Artifacts.



Developed training plans, artifacts, and User Manuals for IT Analytics Projects.



Developed and provided full cycle Leadership training.



Developed and provided training for Bilingual (English/Spanish) Operations Call Centers.



Curriculum Development and Workforce training for day-to-day operations.

## Corporate Partnerships



## Certifications

- 100% SB, SDB
- WBE
- WOSB & EDWOSB
- VA SWaM Certified
- MDOT MBE Certified

## SB/WOSB NAICS

541611 | 541612 | 541618 | 561990 | 611420 | 611430 | 611710 | 541511 | 541512 | 541519 | 541611 |

## EDWOSB NAICS

561499 | 561110 | 541430

## CORPORATE STATS

DUNS: 080123411

CAGE: 7KJQ8

CORPORATE HQ: Fairfax, VA



Fernanda Tapia, CEO/  
Founder

Office: 703.646.1149

Cell: 571.205.4756

Email:

[ftapia@radiancemgmt.com](mailto:ftapia@radiancemgmt.com)

[www.radiancemgmt.com](http://www.radiancemgmt.com)